

RAYLEIGH SCHOOLS TRUST

Statement of Intent

Rayleigh Schools Trust (RST), as the employer for all RST schools and settings, issues this Statement of Intent to apply across all its schools and associated activities. The Trustees of RST School considers the successful management of health and safety to be a key objective and an integral part of school activities. We are committed to reducing and preventing workplace injuries, ill health and unnecessary losses and liabilities so far as is reasonably practicable.

RST is committed to:

- Compliance with all applicable legislative and regulatory requirements.
- Providing a robust, systematic and sustainable health and safety management system.
- Ensuring health and safety roles and responsibilities are understood and communicated throughout the school.
- Identifying our health and safety risks and ensuring provision of suitable and sufficient risk control measures.
- Providing appropriate and relevant information, instruction, training and supervision.
- Consulting with staff on health and safety issues and will include recognised mechanisms such as safety representatives and committees where applicable.
- Providing a healthy and safe workplace.
- Providing appropriate emergency arrangements, equipment and facilities.
- Continual improvement in all areas of health and safety management.

This Statement will be published on staff noticeboards and the Trust intranet, and any revisions will be brought to the attention of all employees. We expect all employees, pupils, contractors and visitors to take reasonable care for their own health and safety and that of others who may be affected by their actions or omissions.

The Schools Trustees accept their health and safety responsibilities and are committed to developing a culture that supports the effective management of health and safety at all levels.

The Trustees will provide the necessary physical and financial resources, provide active leadership and obtain any necessary expert advice in order to demonstrate our commitment to and support for the health and safety policy.

Signed:



(Acting Chair of Trustees)

Date: **12th December 2025**

This policy will be reviewed annually. To be reviewed: Autumn 2026

The full Health and Safety Policy, including Organisation (roles and responsibilities) and Arrangements (how we manage risks), is available on request from admin@sweynepark.com.