

13th March 2023

Dear Parents/Carers,

As you will be aware from the press, and further to my article in last Friday's Sweyne Park Times, an agreement has still not been reached with regards to Teachers' Pay & Conditions. Therefore, the planned days of industrial action will go ahead on Wednesday 15th and Thursday 16th March 2023.

I now have a good indication of the number of teachers who will be striking, based on previous experience, which means that we do not have sufficient staff available in order to remain open to all year groups. Therefore, in line with the guidance from the Department for Education:

- on Wednesday 15th March we will open to Year 11, Year 13, vulnerable pupils and children of Critical Workers, and
- on Thursday 16th March, we will open for Year 10 (who will be sitting their exams next week), Year 13, vulnerable pupils and children of Critical Workers.

We will be closed for all other year groups. As I have said previously, if your child is vulnerable (i.e. has an EHCP and/or a Social Worker, is adopted or "Looked After") and/or you are a Critical Worker, and your situation has changed from the previous days of action, please email us at admin@sweynepark.com by no later than the end of today. **Please note that we cannot accommodate any other pupils or students on site.**

Vulnerable pupils and children of Critical Workers will not have face-to-face lessons, but will be supervised in the Library by staff. They will be asked to undertake independent study and any remote learning that a non-striking teacher has set. They will also have access to computers to allow them to log on to relevant online resources.

Year 10/11 pupils and Year 13 students will be expected to come into school at the usual time, and, where possible, will follow their scheduled timetable. In cases when their classroom teacher is not in school, pupils will be supervised in an IT room, by a member of the Senior Leadership Team and they will be expected to undertake independent study or revision.

Upon arrival:

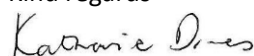
- Year 10/11 pupils should go directly to the Main Hall for assembly.
- Year 13 students should register in the Sixth Form Forum.
- Vulnerable and Critical Worker children should register in the Library.

All other year groups will be asked to work at home and will receive online learning from non-striking teachers. This may be work set on Show My Homework or a live-streamed lesson via MS Teams. Given the number of teaching staff who will be taking industrial action, there will inevitably be periods during the day for which no work is set. In this situation, they can access work on the Oak National Academy, MyMaths, SENCA, BBC Bitesize, or other specific subject-related platforms.

Please note, there will be a limited canteen service for pupils and students to access at break and lunchtimes.

Thank you for your cooperation during this time.

Kind regards



Katharine Dines
Headteacher