

# The Rayleigh Schools Trust

Sweyne Park is part of the Rayleigh Schools Trust, a multi-academy trust (MAT), supporting Glebe Primary School. The MAT was formed in October 2017. Sweyne Park is the sponsor (lead) school.

Katharine Dines, is the Chief Executive Officer (CEO), as well as the Headteacher of Sweyne Park. The MAT Board of Trustees, oversees the overall strategic direction of the MAT. A group of five Members sit above the Trustees. They meet once a year to oversee the normal administration of the MAT, and are “eyes on, hands off”. The various duties and responsibilities of each group within the administrative structure are set out in the Scheme of Delegation. This is the key document in understanding how the MAT works. The Board of Trustees meet 6 times a year. In addition, there is a half-termly Audit and Finance Committee and a Teaching, Learning & Standards Committee. The latter includes the Head of Glebe, Sweyne Park School and Ceri Jones (Head of Chipping Hill Primary, and the main provider of primary outreach support for day-to-day Teaching & Learning issues). This committee is the “engine room” of the MAT.

Both schools have retained Local Governing Bodies (LGBs) as these provide local accountability and representation to each school, as well as extra capacity, longer term. The LGBs of each school will normally meet 2 weeks in advance of the Trustees’ meetings to enable any relevant issues to be raised in and referred to the Trustees as appropriate. The MAT is the employer for both schools, although each school administers its own staff locally. The MAT oversees Finance in both schools, and the Premises Team from Sweyne Park supports both schools.